



ANNUAL REVIEW
2025
Highlights & Insights

Content

| | |
|----|-------------------------------------|
| 03 | Foreword |
| 04 | Shareholders |
| 06 | 10 Cluster Successes |
| 08 | Success Stories |
| 13 | Facts & Figures |
| 16 | New Members |
| 20 | Our Big Events |
| 22 | Incoming Missions |
| 24 | National Presence |
| 25 | Internationalisation |
| 27 | Wow News from EU Projects |
| 34 | Countless Events. One Community. |

Legal notice

Human.technology Styria GmbH
Neue Stiftingtalstraße 2 | Eingang B | 1. Stock
8010 Graz | Austria
Mag.^a Lejla Pock

Editorial team: Mag.^a Eva Bucht &
Mag.^a Yvonne Müller | HTS
Graphic design: cardamom
Cover: Adobe Stock

Articles signed by name do not necessarily reflect the opinion of the editorial team or the publisher. Printing and typesetting errors excepted.

As of March 2026.



QR Code
You can also find the 'Highlights and Insights 2026' online on our website!



Foreword

Another year behind us – and once again, one we can look back on with genuine pride and gratitude.

2025 has shown, perhaps more clearly than ever, what truly defines our cluster: **stability, resilience and a strong sense of community**. In a global environment that remains anything but predictable, it is far from self-evident to stay on course. And yet, our network has not only remained strong – it has continued to grow, evolve and deliver.

What makes me particularly happy is not only what we have achieved, but how we have achieved it. The feedback from our members speaks for itself: **trust, appreciation and satisfaction have reached an even higher level**. For us as a cluster organisation, this is both a great confirmation and a strong motivation to continue on this path.

This Annual Review reflects the many facets of our work. It highlights key milestones of the past year – from successful international activities and EU projects to new formats that strengthen exchange and collaboration within our community. It showcases how we are shaping future topics such as **digital health, artificial intelligence and sustainable transformation**, and how we are supporting our members in turning ideas into impact.

At the same time, this report is also a reflection of the people behind the cluster: the companies, researchers, innovators and partners who bring our ecosystem to life every day. Their openness, willingness to collaborate and entrepreneurial spirit are what make Human.technology Styria such a unique place. My sincere thanks go to all our members, partners and supporters for their trust and their commitment. And, of course, to our dedicated team, whose passion and professionalism make all of this possible.

I am confident that, together, we will continue to strengthen Styria as a leading life science region – and shape the future of healthcare, innovation and collaboration.

Lejla Pock
Managing Director
Human.technology Styria



© Pock: Oliver Wolf | Ehrenhöfer: Lünghammer

For many years, human technology has been one of Styria's key strengths in both economic and scientific terms. Numerous innovative companies and research institutions based in the region develop products and services that create tangible value for society while making a significant contribution to health-care security and technological progress.

The strong development of Styria's life science sector was clearly evident once again in 2025. With a total turnover of approximately €6,7 billion, the sector continues to hold its ground in a challenging international environment. This positive trajectory is driven to a large extent by the achievements of our Human.technology Styria cluster, which brings together more than 150 member organisations and serves as a central hub for innovation, collaboration and knowledge exchange.

Particularly noteworthy is the resilience of Styria's life science ecosystem. Even under demanding global conditions, it has proven to be both stable and highly innovative. A strong share of start-ups, the consistent focus on key future topics such as digital health, AI in medicine and precision medicine, as well as a targeted internationalisation strategy continue to strengthen the long-term competitiveness of the region.

In addition, €474,000 in European funding was successfully mobilised in support of activities benefiting the cluster community. These results once again underline the cluster's role as a reliable platform for exchange, international cooperation and sustainable partnerships.

My special thanks go to Managing Director Lejla Pock and the entire cluster team. Through their dedication and expertise, they support partner organisations in recognising opportunities at an early stage, implementing innovations and further strengthening the region's unique capabilities.

I am confident that, together with the Human.technology Styria cluster, we will continue to strengthen Styria as a region of the future and successfully build on the path we have taken.

Willibald Ehrenhöfer
Regional Minister for Economy,
Labor, Finance, Science
and Research



CANCOM

CANCOM Austria AG

Reinhold Wurzinger | Vice President Sales

“With our digital solutions for smart health and social care, we streamline administrative processes and significantly reduce the workload for healthcare professionals. This creates valuable time for what truly matters: patient care. At the same time, we enhance safety in patient rooms by meeting the highest security standards through our own Cyber Defense Center. As a shareholder of the Human.technology Styria Cluster, we send a strong signal for advancing IT and data security across the cluster and the entire DACH region. Together, we are driving digital transformation in healthcare with innovative solutions—and we firmly believe that this partnership makes real progress possible.”



Foto: Photoworkers

PAYER International Technologies GmbH DI Harald Riedlhuber

General Manager Global Production Region Europe

“Working with the HTS Cluster keeps us closely connected to leading technology partners and encourages continuous innovation and knowledge sharing. In 2025, we welcomed an international delegation to our Styrian headquarters as part of the Austrian Leadership Programs (ALPS) by the BMEIA, creating valuable dialogue and new international connections. This cooperation will continue to be a key driver in advancing future-oriented technological developments.”



Foto: Oliver Wolf

PAYER

ZETA GmbH

Andreas Marchler | Managing Director

“HTS is a highly valued partner for ZETA. The cluster unites a unique mix of digitalization expertise that our industry urgently needs. By connecting companies with complementary strengths, this ecosystem accelerates meaningful innovation. Advancing digitalization is essential for greater speed and agility, ensuring that Austria and the EU remain competitive as global market dynamics intensify.”



Foto: ZETA

ZETA

JOANNEUM RESEARCH

DI Dr. Heinz Mayer | Managing Director

“As a member of the Human.technology Styria cluster, we experience the great added value of the close networking between science and industry for the region. This collaboration is a distinctive asset of the HTS cluster and forms the foundation for cooperative and innovative projects. Research expertise and entrepreneurial drive are effectively combined to develop new solutions for the healthcare sector. A visible sign of this was our joint presence at the BIOTECH SUMMIT AUSTRIA. In doing so, the HTS cluster provides key impulses for sustainable innovation and the further development of the region.”



Foto: Bergmann

JOANNEUM
RESEARCH



Foto: Lindner

Medical University of Graz

Univ.-Prof. Dr. Akos Heinemann

Vice Rector of Research | Medical University of Graz

“At Med Uni Graz, we are committed to competitive, internationally connected cutting-edge research – ranging from the scientific foundations to clinical application. Close collaboration with partners at Medical Science City Graz lays the basis for innovation, and in keeping with the motto ‘Innovation through cooperation’, Graz is becoming a fertile environment for partnerships with industry and the business sector. The Human.technology Styria Cluster provides important stimuli for networking in the fields of health & sustainability, pharmaceuticals & biotechnology, and medical technology, thereby strengthening the region as a key location.”



„Life Sciences are among the top assets of our business location. Many Styrian companies are world leaders. The spectrum of business models ranges from Ki-based high-tech devices to the development of highly efficient medical procedures. The breeding ground for this impressive growth is created by strong players such as the HTS cluster, the COM-ET and other research centers as well as the Styrian MedUni. We are proud to be leading the development in the state as a strategist and as an active partner.”

Mag. Christoph Ludwig | Managing Director

SFG



Foto: Oliver Wolf



Foto: Fotostudio Zacharias

VTU Top GmbH

Matthias Bendel, CFO

“We are driven by the ambition to develop advanced process plant solutions that balance sustainability, technical excellence and economic responsibility. In a highly regulated and dynamic environment, this approach creates long-term value for our customers and partners. The Human.Technology Styria Cluster supports this ambition as a platform for professional exchange, networking and forward-looking impulses.”



“To realise our vision of more healthy life years in Austria, we rely on bold, innovative partnerships. The cluster brings together over 150 organisations shaping the future of human technology – leveraging AI, advancing health innovation and redefining early detection. By connecting minds, ideas and expertise, the cluster accelerates new health perspectives and helps translate innovation into real-world impact.”

Roche Diagnostics Austria

Dr. Uta-Maria Ohndorf | General Manager



Foto: Captured by Ky

Neuroth

Ing. Lukas Schinko | CEO

“Our sense of hearing is the basis for communication, interaction and exchange. And that is also why the HTS cluster exists. Hearing connects – it was for a reason that Emanuel Kant once said: ‘Not seeing separates people from things. Not hearing separates people from people.’ For us as a leading hearing acoustics company, the Human Technology Cluster is very important because it brings together people and expertise in the health and life sciences sector. Together we can achieve a lot!”



Foto: Neuroth/Kanizaj

NEUROTH
Besser hören · Besser leben

10 Cluster Successes

– Looking Back at 2025

It happened again.

In 2025, Human.technology Styria once more delivered on all key objectives defined together with our shareholders and partners. In a year shaped by geopolitical uncertainty, economic pressure and rapid technological change, this is anything but self-evident.

A good moment, therefore, to pause – not to celebrate numbers, but to reflect on what really mattered. The following 10 Cluster Successes do not follow the familiar logic of formal reporting frameworks. Instead, they bundle milestones, activities and attitudes into thematic clusters that, taken together, paint an honest picture of how we worked – and why it worked.

10 Milestones – 10 Cluster Successes

1

Stability in turbulent times

Resilience remains one of our strongest assets. The HTS community stayed remarkably stable throughout 2025, confirming the robustness of the Styrian life science ecosystem.

- » In a challenging global environment, this stability is a strong signal of trust and relevance.
- » A significant share of start-ups continues to shape the cluster, underlining its innovative spirit and long-term vitality.

2

“A cluster you can rely on”

Member satisfaction remains consistently high. Feedback from the cluster community once again confirms that HTS is valued not only for what it does, but how it does it.

- » Members particularly appreciate personal accessibility, pragmatic support and communication at eye level.
- » Trust, reliability and a strong sense of partnership remain defining characteristics of the HTS approach.

3

Talking creates traction

Exchange is not a side effect – it is the core. In 2025, we continued to invest in formats that enable dialogue, continuity and cooperation.

- » Established event formats were further sharpened, while new spaces for structured exchange were successfully introduced.
- » From informal conversations to high-level conferences: meaningful interaction remained the foundation for collaboration.

4

Flagship events with substance

Our major events once again set benchmarks. Formats such as the Health Tech Hub Styria, Biotech Summit Austria (powered in partnership) and Austrian Life Science Day confirmed their relevance and visibility.

- » High participation, strong partner engagement and international interest underline their growing importance.
- » These events increasingly serve as interfaces between science, industry, healthcare and policy.

5

Future topics – tackled, not just talked about

Strategic focus areas gained real depth in 2025. Key topics such as digital health, health data, AI in medicine, sustainability and precision medicine were addressed in a concrete, application-oriented manner.

- » Workshops, projects and discussions consistently linked innovation with implementation.
- » The cluster actively shaped these topics instead of merely reacting to trends.

6

EU projects as collaboration engines

European cooperation remains a central pillar. HTS was again involved in several EU-funded initiatives, strengthening both the cluster and its members.

- » These projects opened access to funding, knowledge exchange and international visibility.
- » Equally important: they fostered new partnerships across regions and disciplines.

7

Internationalisation with a clear purpose

Less symbolism, more substance. In 2025, international activities focused on concrete added value for the cluster community.

- » Incoming missions, delegation trips and partner meetings led to tangible cooperation opportunities.
- » The Alps–Adriatic and wider European context remained a natural focus.

8

Sustainability as a competitive factor

Sustainability moved from intention to integration. Life sciences increasingly view sustainability as a strategic dimension – and the cluster actively supported this transition.

- » From circular economy approaches to sustainable production and health systems.
- » Sustainability was addressed as an innovation driver, not a constraint.

9

Visibility that reflects reality

Communication followed substance. Cluster activities, successes and voices were communicated in a differentiated and authentic way.

- » Publications, online channels and events strengthened HTS' profile without overstating claims.
- » The growing resonance confirms the relevance of a credible, community-driven communication approach.

10

A strong team behind the scenes

People make the difference. Behind every project, event and cooperation stands a highly committed team.

- » Professionalism, flexibility and mutual trust shaped everyday work throughout 2025.
- » This collective effort remains the foundation for everything the cluster achieves.

Success Stories

- highlights from the cluster community

MED TECH
PHARMA BIOTECH
HEALTH CARE PROVIDER
DIGITAL TECHNOLOGIES
RESEARCH & EDUCATION
CONSULTING & SERVICE



AIT Austrian Institute of Technology - Smart Fox

Smart FOX – Health data donation for innovation.

Smart FOX opens up new opportunities for medical research to use previously inaccessible ELGA data. In the second year of the project, the Austrian Health Data Donation Space was fully implemented as a demonstrator. Five data donation boxes have been installed in three federal states, and the first data donations were already collected. A comprehensive data governance framework combines data protection, legal certainty, and European digital strategies. As an FFG flagship project, Smart FOX is now considered a best-practice data space for data-driven research and innovation in healthcare.

© Klaus Donsa/AIT

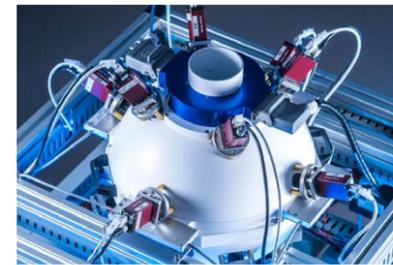


GGZ

ENoLL membership as a milestone for the ESTHER Lab

Since fall 2025, the Living Lab of the Albert Schweitzer Institute of the Geriatric Health Centers of the City of Graz has been a certified member of the European Network of Living Labs (EnoLL). This international network offers new opportunities for exchange, joint learning, and cross-border cooperation. R&D projects are continuously being implemented through our ESTHER Lab. In 2025, these included DigiCare4CE, TIGER (both Interreg), DemiCare+ (THCS), and 3WINpA (FFG). The projects deal with digital health, digitalization in long-term care, and support and health promotion for informal caregivers.

© GGZ



Autforce

Revolutionizing Quality Control: 360° Inspection in Free Fall

Over the past year, we have written a significant success story: Together with Fraunhofer IPM, we embraced an innovative inspection technology and began building a pilot system. This inspection unit enables contactless 360-degree inspection of dice-to fist-sized components in free fall. Using 16 cameras, plastic injection-molded parts in particular can be reliably inspected. The solution is a cost-effective alternative to labor-intensive manual visual inspection – ideal for applications with a high variety of parts.

picture: autforce Inspect-360-HR-bauteilprüfung-freifall © Fraunhofer IPM



RobotDreams EXPO in Osaka

RobotDreams was one of the few companies selected to present its disruptive invention in the “Innovation Hub” of the Austrian Pavilion at the EXPO in Osaka. This international stage highlights the innovative strength of the RoboDreams team and opens up new opportunities for global partnerships. The appearance in Japan marks a milestone on their journey to redefine medical diagnostics worldwide.

© RobotDreams



ZETA

Simulate First. Engineer smarter.

With the integration of INOSIM Insight, ZETA is focusing on simulation-based engineering to create a virtual image of production at an early stage. The digital twin shows bottlenecks, capacities, and media consumption down to the minute and reveals potential challenges before they arise. This allows plants to be planned more efficiently, processes to be made more robust, and investment costs to be reduced in the long term—a decisive competitive advantage for modern production companies.

© ZETA



Lorenz Consult ZT

Lorenz Consult expands and opens new office in Munich

“In addition to its four existing Austrian offices in Graz, Villach, Linz, and Vienna, civil engineering firm Lorenz Consult successfully opened a new office in Munich in 2025 and has already secured its first major German contract through this location. Lorenz Consult has also grown within Austria over the past 12 months: the number of employees has increased by six new positions to currently 70, and sales have once again risen to around €12 million.”

© Lorenz Consult



M.I.T. / eee group
Successful: "Development of vocational training centers for tourism and welding" in Banyuwangi, Indonesia

The project "Development of vocational training centers for tourism and welding" in Banyuwangi has been successfully completed. The aim was to provide practical training for job seekers through a dual training system with 70% practical content. Training was provided in tourism professions as well as MMA and MIG/MAG welding, among other things. The project was implemented by eee Austria in cooperation with the Indonesian Ministry of Labor, with M.I.T e-Solutions successfully providing key delivery and training services as project manager. Click here for the press release

© M.I.T e-Solutions



ZETA

Simulation brings clarity to complex production

INOSIM Foresight brings transparency to highly complex pharmaceutical and biotech processes. Based on a functional digital twin and real-time data from MES, PLS, and SAP, the system creates realistic, robust production plans—fully automatically and adaptable at any time. Unplanned events are immediately detected, scenarios are simulated, and optimal responses are suggested. In this way, companies use predictive production management to increase their capacity, reduce downtime, and make decisions based on data rather than intuition. © ZETA



ZETA

ENERTEC flagship project for district heating supply in Linz

ENERTEC, part of the ZETA Group and specializing in thermal energy technology, is playing a key role in the development and installation of an innovative large-scale heat pump system at LINZ AG. This system features a highly innovative design in terms of hydraulics and control strategy. In the future, it will cover a significant portion of the heating requirements of the Upper Austrian capital by utilizing residual heat from the exhaust gas purification of a Linz power plant park.

© ZETA

ACIB

acib Success Story: Antibodies to combat neurodegenerative disease

Huntington's disease is a fatal genetic disorder caused by a single mutation that produces toxic mutant Huntington protein (mtHTT). Monoclonal antibodies developed by acib's cooperation partner HD Immune GmbH aim to target and remove these toxic proteins. Using computational design and affinity maturation, the antibodies were „humanized“ and produced in satisfying quantity and high specificity. acib scientists at BOKU Vienna further demonstrated their cellular uptake, degradation mechanisms, and inhibition of mtHTT generating enzymes, paving the way for clinical development. Link to full story: <https://www.acib.at/antibodies-to-combat-neurodegenerative-disease>

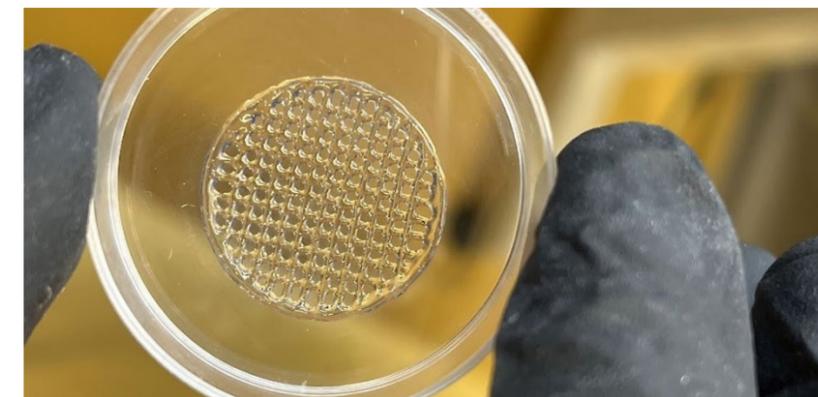


TU Graz

Computer-Based Design for Custom Proteins

Devising a broadly applicable method for the computational design of non-naturally occurring proteins with specific characteristics – this was the general objective of the ERC Starting Grant project HelixMold. At its end, Gustav Oberdorfer and his team at the Institute of Biochemistry at TU Graz have achieved their goal, laying the foundations for the significantly more specialised, faster and more precise design of proteins on the computer. These proteins can be used for various applications, including biocatalysts for the degradation of polymers such as cellulose, and the production of active ingredients for pharmaceuticals.

© IBC - TU Graz

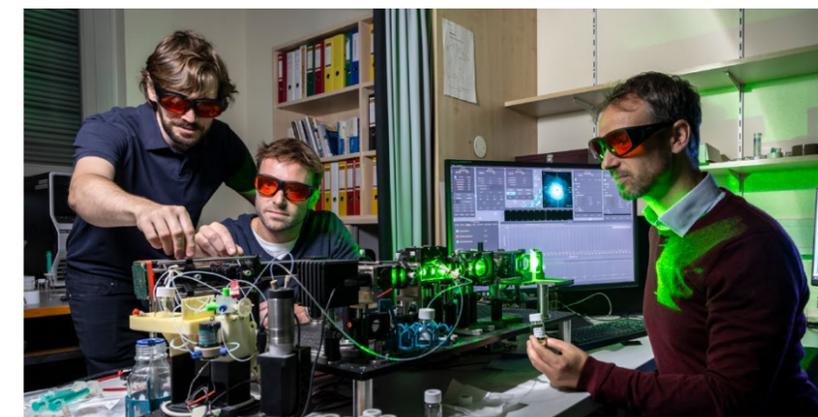


TU Graz

Printed Skin to Replace Animal Testing

Directive 2010/63/EU laid down restrictions on animal testing for the testing of cosmetics and their ingredients throughout the EU. Therefore, there is an intense search for alternatives to test the absorption and toxicity of nanoparticles from cosmetics such as sun creams. A team of researchers from TU Graz and the Vellore Institute of Technology (VIT) in India is working on the development of skin imitations that mimic the native three-layer tissue structure and biomechanics of human skin. Such imitations can be produced using 3D printing and consist of hydrogel formulations that are printed together with living cells.

picture: 3D-printed structure made of optimised hydrogel. © Manisha Sonthalia - Vellore Institute of Technology

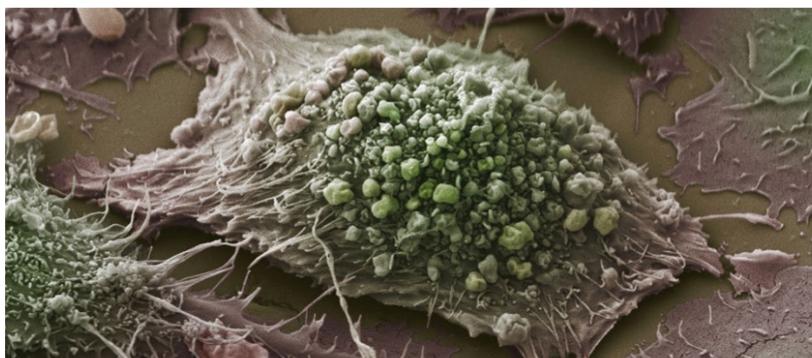


TU Graz

New Method for Detecting Nanoplastics in Body Fluids

Microplastics and the much smaller nanoplastics enter the human body in various ways, for example through food or the air we breathe. A large proportion is excreted, but a certain amount remains in organs, blood and other body fluids. TU Graz and the start-up BRAVE Analytics have developed a method for detecting and quantifying nanoplastics in transparent body fluids as well as determining their chemical composition. As an exemplary application of the method, the research team investigated whether intraocular lenses release nanoplastics.

picture: Harald Fitzek, Christian Neuper and Christian Hill (from left) at the sensor platform, which uses laser light to detect nanoplastic particles in liquids. © Lunghammer - TU Graz



TU Graz

TU Graz opens up new avenues in lung cancer research with digital cell twin

A team led by Christian Baumgartner at the Institute of Health Care Engineering at Graz University of Technology (TU Graz) has developed a highly detailed digital twin of the A549 lung cancer cell line. The twin builds on bioelectric processes and calcium dynamics in the cell interior in innovative new ways. The improved model will pave the way for research into the ways in which calcium currents and electrical voltages on the cell membrane influence cancer-cell growth. The long-term aim is to identify new targets for drugs and computer-aided, personalised treatment strategies.

picture: Scanning electron microscope image of a lung cancer cell. © Anne Weston, Francis Crick Institute (Licensed under CC BY-NC 4.0: <https://creativecommons.org/licenses/by-nc/4.0/>)



WILD Gruppe

Digital breakthrough in eye surgery

With SeeLuma™, Munich Surgical Imaging (MSI) presents a fully digital 3D surgical microscope that redefines ergonomics. Thanks to the world's first digital binocular, surgeons can operate in an upright position while additional information is displayed directly in their field of vision. WILD realized the complex optical block and precise lighting and will supply the entire system in the future—including electronics, all adjustments, the stand, and integrated OCT module. The technology partner is thus demonstrating how complex optical innovations can be reliably brought into series production—from the idea to the MDR-compliant product.

© Sasa Blazevic/ WILD Gruppe

APUS

IONIO®: The complete duty scheduling solution for health-care and emergency services. For teams who expect more.

APUS supports patient care “digitally” with our software solutions, whether through “MedMobil 1450,” “first responder,” or our own duty roster product IONIO. Despite economic challenges, we were able to expand our international presence thanks to new customers in Austria and Germany, and to further strengthen customer trust through successful migrations at existing clients and the renewal of key maintenance contracts. The successful surveillance audits for ISO/IEC 27001:2022, DIN EN ISO 9001:2015 and ONR 192500, as well as the awarding of the BFG quality seal, underline one of our most important USPs: our quality. In addition to our focus on innovation in AI and automation, we also value shared team activities – sports, culinary experiences, and music – our personal APUS mix of growth, recognition, and team spirit! ionio.at

Telbiomed

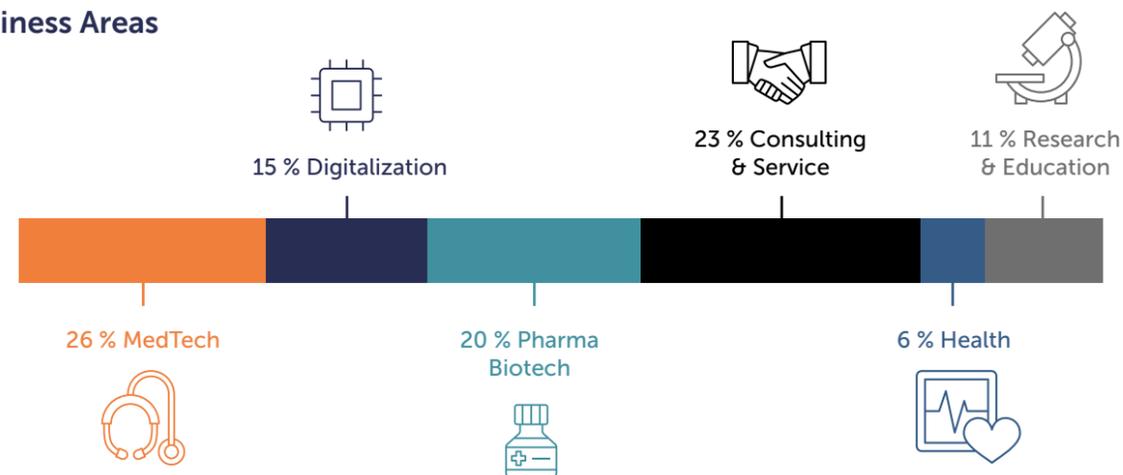
ISO 27001 Certification Strengthens Information Security at telbiomed



ISO 27001 is a globally recognized standard for managing information security. It helps organizations protect sensitive data through a structured, risk-based Information Security Management System. This is especially crucial for digital health services handling patient data, where confidentiality, integrity, and availability are essential. In line with our company philosophy, we have implemented an ISO 27001-certified Information Security Management System. We are proud to have achieved this milestone in 2025, highlighting our commitment to quality, security, and sustainability in everything we do.

FACTS & FIGURES 2025

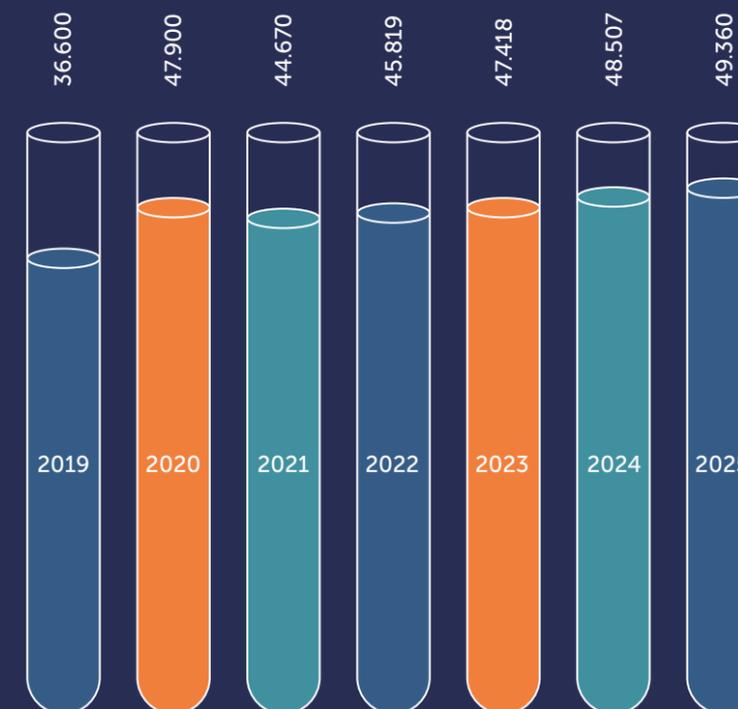
Business Areas



“In 32 years of entrepreneurship, I have never encountered an organisation that does so much for its members.”

Member survey 2025

Number of employees in the cluster environment



“It’s simply a pleasure to work with the people at HTS and create synergies together.”

Member survey 2025

Revenue in the cluster environment 2025

€ 6,71 billion

€ 6.33 billion
2024

€ 5.95 billion
2023

€ 5.23 billion
2022

In the reporting year, the cluster developed particularly dynamically and recorded encouraging growth. This development was driven primarily by new members and an increased volume of funded projects – a clear sign of the growing attractiveness and innovative strength of our network, even in a challenging economic environment.

The number of cluster members



Feedback from the Cluster Community



High overall satisfaction with core cluster services: Networking, internationalisation and events were rated “**very good**” by around two thirds of respondents.



Networking and matchmaking stand out: **100% of respondents rated these services positively**, confirming the strong value of B2B connections within the cluster.



Internationalisation activities highly appreciated: Participation in international trade fairs, joint stands and delegation missions received consistently strong ratings from members.



Events are among the most valued cluster services: Networking and knowledge-sharing formats are perceived as key platforms for exchange, collaboration and community building.



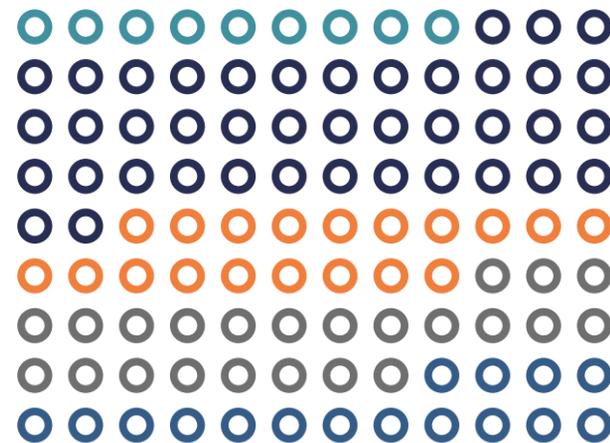
Strong performance in communication and visibility: The cluster’s communication activities – including the magazine botenstoff, the annual report, newsletters and social media – were rated positively by more than 95% of respondents.



Individual support and access to expertise are also valued by members and highlight the cluster’s role as a service and networking platform for companies and innovators.



Future development areas identified by respondents include topics such as **access to skilled talent, funding opportunities and project development support**, which will remain important priorities for the cluster.



The Cluster Events

We were involved in **108 events** – because we (co-)organized, (co-)financed them, attended as speakers or guests, and/or promoted them.

- Incoming Missions | 9
- Regional presence | 41
- National presence | 19
- International presence | 23
- connected with EU-Projects | 16

We directly reached **18,900 people** with these events – not counting the number of visitors at trade fairs and conferences.

We ensured that **1,500 B2B meetings** were held as part of the HealthTech-Hub Styria, Biotech Summit, and Austrian Life Science Day events.

We made sure that **€ 474,000** in European-Funding were distributed for activities supporting our community.

“The Team!” – this was by far the most frequent answer. Members repeatedly highlight the engagement, professionalism and accessibility of the HTS staff.

What our members appreciate most

Direct contact and short paths: Members value the “direct contact, excellent support and proactive matchmaking” provided by the cluster team.

A community built on trust: Quotes mention a “friendly network”, a “culture of appreciation” and “communication at eye level”.

Proactive support for members: Several companies highlight how HTS actively connects partners and integrates members into new activities, projects and events.

Networking that really works: Many respondents emphasise the strong B2B matchmaking and the opportunity to connect with outstanding companies and partners.

Personal commitment makes the difference: One respondent summarised it best: “In 32 years of entrepreneurship, I have never encountered an organisation that does so much for its members.”

And finally, a simple but powerful statement: “It’s simply a pleasure to work with the people at HTS and create synergies together.”

New Members



AAA x Agents

AAAxAgents® bring the healthcare sector back to a productive path – for more time with people. With our AI agents, organizations gain a deep, explainable understanding of their data and clinical-operational processes – in real time and with complete transparency. Natively developed on Snowflake, our hybrid AI agents act like a digital data scientist: They enable precise data exploration in natural language, automate decisions, and deliver measurable ROI. Our first pilot is running with Abbott, and we are currently in discussions with other hospitals across Austria. Companies in the automotive and energy sectors rely on AAAxAgents® to reduce costs, accelerate innovation, and securely develop new business models. Test our hybrid AI agent free for 30 days in the Snowflake Marketplace or contact us directly – we look forward to hearing from you.

© AAAxAgents



Alles Clara Gemeinnützige GmbH

You are looking after someone close to you or caring for a family member. This is not always easy - whether you are helping your father with personal hygiene, doing the shopping for your neighbor or simply listening to a relative. Alles Clara is the free app for you if you support your loved ones, look after them or care for them. Professional advisors are at your side in the Alles Clara app. They will help you quickly and easily with current concerns and also support you with long-term challenges. The Alles Clara advisors are specially trained and come from the fields of nursing and psychology.



MarrowX

bm4help GmbH – MarrowX, a start-up based in Graz, is an innovative life science company focused on advancing regenerative medicine. The company combines scientific excellence with technological innovation to develop new approaches for cell-based therapies that aim to improve patient outcomes and reduce the burden of invasive treatments. Building on rigorous research and clinical expertise, bm4help is dedicated to translating cutting-edge science into practical medical solutions. Its work centers on optimizing the use of the body's own regenerative potential, contributing to more efficient and patient-friendly treatment pathways. Early clinical results underline the company's commitment to enhancing patient mobility and quality of life. With its product currently approaching regulatory approval, bm4help is positioned to play a key role in shaping the future of regenerative therapies. More information: www.marrowx.com



cogvis

cogvis software and consulting GmbH

cogvis is a leading Vienna-based health tech company specializing in AI-supported care technologies. As a first mover in the field of digital monitoring systems, this award-winning smart care solution is already deployed in over 260 European care facilities and hospitals. Using intelligent 3D sensors, cogvis analyzes activities and provides reliable support for falls, pressure ulcers, and dementia. AI-supported behavioral analysis provides care-relevant action prompts: data protection-compliant, individually adaptable, and proven to be effective. For needs-based care – at the right time and in the right place.

© cogvis



DaphOS GmbH

DaphOS is a software platform with modular solutions for optimizing clinical workflows and supporting operational and strategic decisions. It combines secure and interoperable data management with robust and validated AI models in a modern and intuitive analytics and management cockpit. With its prospective patient flow management, it covers key use cases for integrated emergency care, including triage, discharge planning, and prospective bed management in acute clinical settings, and enables the optimization of surgical scheduling as well as staffing and duty rosters.

© DaphOS



edermconsult

EdermConsult is a specialized software and consulting company for telemedicine with a focus on dermatological care. The company develops location- and time-independent digital communication solutions that connect patients, physicians, and partners from research, pharma, and education. The platform combines secure and structured data management with innovative applications for second opinions, follow-up processes, and data-driven collaboration between medical stakeholders. By integrating modern technologies with clinical expertise, EdermConsult enables efficient, flexible, and high-quality patient care while supporting clinical research and medical education. With its focus on teledermatology, quality, and continuous innovation, EdermConsult contributes to optimizing medical processes and advancing the digital transformation of healthcare in a sustainable way.



EGYM
WELLPASS

EGYM Wellpass GmbH

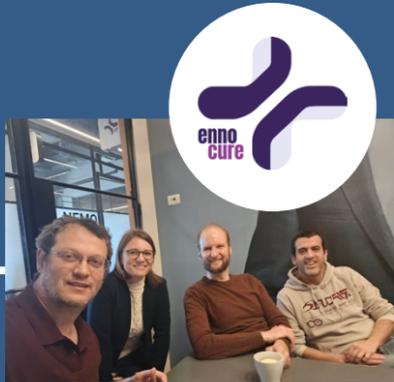
EGYM Wellpass supports companies in implementing holistic workplace health management. With just one membership, companies and their employees gain access to over 13,500 sports and fitness facilities – including premium gyms, swimming pools and leisure centers, yoga studios, and climbing and bouldering gyms. Thousands of online and live classes are also available. Over three million employees from 21,000 companies are already eligible to participate. EGYM Wellpass is part of the Munich-based sports tech company EGYM.

© EGYM Wellpass GmbH



Encotech OG

We at Encotech offer comprehensive consulting and engineering in plant construction for the food and pharmaceutical industries. Our range of services includes support in process engineering design, component design including supplier clarification and the creation of PFDs, P&IDs, specifications and design drawings. In addition, we take care of the preparation of specifications, project planning, project coordination and project management. With sound expertise and practice-oriented solutions, we ensure the efficient and successful implementation of your projects from concept development to completion. Our goal is to precisely meet your requirements and expectations.



Ennocure GmbH

Ennocure is an Israeli-Austrian startup in the field of medical technology. It was founded in Israel in 2022 and has had a location in Austria since 2024. Ennocure's goal is to make life easier for people with chronic wounds. To achieve this, Ennocure is developing an innovative, digital wound management approach that covers the entire treatment process from monitoring and treatment to improved wound healing.

© ennocure



LifeTaq-Analytics GmbH

LifeTaq-Analytics offers the automated Tissura platform for cultivating and analyzing 3D tissue models, making drug development more efficient, reproducible, and less reliant on animal testing. The technology standardizes the production and long-term cultivation of human-relevant barrier tissues for drug testing, toxicology, and precision medicine. Through advanced automation and integrated data acquisition, LifeTaq provides scalable solutions that support research and industry in meeting emerging regulatory requirements.



Galleon Capital Management GmbH

GalCap Europe is the specialized real estate investment and asset manager for Austria and the neighboring regions of Central Europe. We are the market leader in asset management of life science properties in Austria and have been successfully operating in this segment for years. Close collaboration with existing tenants creates a deep understanding of the needs of this target group. In addition to high building specifications, the formation of research clusters is essential. We have deliberately specialized with a level of intensity unlike almost any other provider in order to manage real estate investments with exceptionally high potential – both commercial and residential properties – throughout their entire life cycle. The managing partners of GalCap Europe have a combined total of more than 85 years of professional experience in all key areas of the financial and real estate industries.

© Philipp Horak



HQ Solutions Kft.

HQ Solutions – We open doors to global growth. As a trusted growth partner, HQ Solutions helps companies generate high-quality leads and achieve sustainable international success. We specialize in planning and implementing comprehensive sales campaigns – from market analysis and target group selection to scheduling appointments with decision-makers and supporting our clients at key industry events. Our mission is clear: We create scalable and reliable sales pipelines that allow companies to focus on what they do best – delivering added value and innovation on a global scale.



MedYouCate

MedYouCate is a health-tech company and global e-learning platform dedicated to advancing surgical education and professional development. The company connects medical professionals worldwide through curated, high-quality video content that reflects the latest state of surgical knowledge and clinical practice. By combining verified content, didactically structured learning formats, and insights directly from operating rooms, MedYouCate enables continuous, flexible, and practice-oriented education for surgeons at all career stages. Beyond education, MedYouCate fosters a global medical community by facilitating knowledge exchange, networking, and career development across institutions and regions. With its innovative digital approach, the company contributes to improving clinical expertise, collaboration, and the overall quality of surgical care worldwide.



Lokahi Technology Systems FlexCo

Lokahi Technology Systems develops medically certified IoT systems that revolutionize physiotherapy at home. Slow or inadequate healing after surgery on extremities places a significant burden on those affected and leads to high costs for healthcare systems. Back problems are also a significant cost factor and account for around 30% of total insurance expenditure - in Germany alone, the annual costs of the statutory health insurance for this amount to around €85 billion. Lokahi offers a simple, unobtrusive and highly motivating application that significantly expands the current technological standard. The motto is: Get healthier faster!

© Stefan Janisch



Thaumatec Sp. z oo

Thaumatec Tech Group – Where healthcare meets innovation. Thaumatec Tech Group is a technology company specializing in the Internet of Medical Things (IoMT). We support our customers with advanced software solutions for medical devices and digital health platforms in the areas of prevention, treatment, and rehabilitation. Our comprehensive expertise allows us to combine in-depth embedded systems know-how with modern IoT, cloud, and AI technologies. From device software development and sensor integration to IoT networking based on leading wireless standards, cloud platform development, and artificial intelligence. We work according to international standards and certifications ISO 9001:2015, ISO 27001:2017, ISO 13485:2016, IEC 62304 and have successfully implemented projects in MDR classes I, II and III in a timely and cost-effective manner. Thaumatec works with customers in eleven countries in Europe and the USA.

© Thaumatec



Schwarz and Partner Patent Attorneys GmbH

Schwarz & Partner Patent Attorneys is one of Austria's leading law firms for intellectual property law. We support companies, startups, universities, and individual inventors in developing, registering, and enforcing their technical innovations. Our services include patents, trademarks, designs, searches, expert opinions, freedom-to-operate analyses, licensing agreements, and strategic IP consulting. With in-depth technical understanding, legal precision, and many years of experience, we develop customized protection strategies that reliably safeguard innovations, strengthen competitive advantages, and enable sustainable economic success. We also offer support with international intellectual property issues and assist clients in licensing negotiations.

© Philipp Simonis



MouseTimer FlexCo

MouseTimer is an Austrian software company founded in 2025 that offers AI-powered project management solutions for preclinical research. The platform simplifies study coordination and laboratory organization by quickly setting up studies, cohorts, and handling procedures. Respond flexibly to change requests, reduce risks and costs, and maintain control over your resources. Create optimized schedules and laboratory work plans via an intuitive user interface—or have them generated by AI. Available locally or in the cloud, MouseTimer supports efficient, scalable, and compliant work—with full control.

© MouseTimer

Our Big Events

PUTTING STYRIA IN THE SPOTLIGHT

Our Big Events are the cornerstones of our event calendar and powerful showcases for Styria as a Life Science hotspot. This is where innovation becomes visible, where regional excellence meets international attention, and where our ecosystem takes centre stage.

Flagship conferences, summits and networking formats attract decision-makers and thought leaders, strengthen Styria's visibility beyond its borders and create momentum for future collaborations. Each Big Event reinforces Styria's position as a dynamic and credible Life Science location.



© Oliver Wolf

HEALTH TECH HUB STYRIA 2025
Game Changers in HealthTech
25 - 26 March 2025



© HTS

MEET THE EXPERTS
Pharma & Biotech
02.04.2025



© HTS

**PLATTFORM
GESUNDHEITSWIRTSCHAFT**
12.05.2025
24.11.2025



© Oliver Wolf

CLUSTER CONNECTIONS
Christmas Edition: 27.11.2025



© Oliver Wolf

CLUSTER CONNECTIONS
@ Neuroth: 23.01.2025



© Aufreiter

CLUSTER CONNECTIONS
@ Roche: 06.03.2025



© SFG

ZUKUNFTSTAG 2025
19.11.2025



© HTS

BITS & BYTES
Das Krankenhaus der Zukunft
29. & 30.09.2025



© Oliver Wolf

BIOTECH SUMMIT AUSTRIA
23.-24.10.2025 Graz



ALPS © Milatovic

Incoming Missions

Welcoming the world to Styria

Incoming Missions are a central instrument to showcase Styria—and Graz in particular—as a dynamic Life Science location. We welcome start-ups, companies, investors, international networks and academic groups, offering curated programs tailored to their specific interests and goals.

Through site visits, expert exchange and direct meetings with key players, these encounters create tangible value on both sides. Our sincere thanks go to all partners who help present Styria's Life Science ecosystem at its very best.



Jordanian Ambassador © Lorenz

Zircon Life Sciences
23.-24.01.2025

ALPS Life Sciences
07.-10.04.2025

Swedish Ambassador & Business Delegation
07.-08.04.2025

Dr. Mach
20.05.2025

KPMG – Danube Angels
11.07.2025

Jordanian Ambassador
30.07.2025

EIT HEALTH Ungarn
11.-12.08.2025

Delegation "Expanding Horizons"
18.09.2025

Decoto International
22.09.2025

NegevLabs
24.09.2025

Incoming HekaBio with Decoto
06.11.2025

Deep Tech Valley
18.11.2025



Dr. Mach © HTS



KPMG © HTS



Zircon © HTS



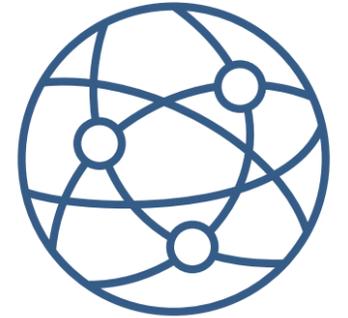
cHealth 2025

Internationalisation

CONNECTING STYRIA TO GLOBAL MARKETS

Our international activities connect Styria's Life Science ecosystem with key markets and partners worldwide. Through delegation trips and international flagship events, we position the region where innovation, collaboration and future opportunities emerge.

Each engagement opens doors to new partnerships, insights and projects—while strengthening Styria's visibility as a reliable and forward-looking Life Science hub. At the same time, we bring valuable impulses back to the region, creating lasting impact for our network and its partners.



National Presence

Strengthening Austria's Life Science ecosystem

Austria's Life Science sector thrives on collaboration and exchange. Throughout the year, we actively contributed to national trade fairs, conferences and industry events—as co-organisers, participants and providers of expert input.

These platforms foster dialogue, partnerships and innovation across the country. At the same time, our presence strengthens the image of Styria as a leading Life Science hotspot within Austria—contributing to a strong, visible and future-oriented national ecosystem.



Machine Learning als Gamechanger in der Medizin

ZETA Symposium
11.-12.03.2025, Schloss Seggau

WKO Health Days
13.-14.03.2025, Vienna

dHealth
6.-7.05.2025, Vienna

acib Mini-Symposium
20.05.2025, Vienna

15. Österreichischer Gesundheitswirtschaftskongress 2025
12.-13.06.2025, Vienna

SENovation Styria
23.06.2025, Graz

Machine Learning als Gamechanger in der Medizin
17.09.2025, Graz

Austrian Life Science Day: Sustainability
08.10.2025, Linz

AAL-Praxiskonferenz
06.11.2025

DIGICARE4CE
19.11.2025



Arab Health
Delegation trip
26.-30.01.2025

MedTech Summit Budapest Visit
26.-27.02.2025



Cleanroom Lounges Karlsruhe
Exhibition Booth
25.-27.03.2025

Accelerating Access to Medicines - RCPE & FDA Washington
Visit
31.03.-04.04.2025

DMEA Berlin
Exhibition Booth
07.-10.04.2025

CEBR Annual Meeting
Visit
13.-14.05.2025



Wow News from EU Projects

Zukunftsreise Medical Waste Denmark

Delegation trip
19.-21.05.2025

Cluj Innovation Days 2025

Visit
29.-30.05.2025



BIO International Convention Boston

Delegation trip
15.-20.06.2025

SWISS MEDTECH EXPO in Luzern

Delegation trip
& visit Roche
09.-11.09.2025



BIO Europe 2025 in Vienna

Exhibition Booth
(with LISA)
03.-05.11.2025

Medica Düsseldorf

Exhibition Booth &
Experts Corner
17.-20.11.2025

Biotech meet up

Visit & Input
03.12.2025, Zagreb



DESIRE

Empowering digital health innovation across Europe

With the successful completion of the EU project DESIRE – Development of E-Health Solutions Improving Resilience in Europe, an important contribution was made to strengthening Europe's digital health landscape. Implemented from 2022 to 2025 under the EUROCLUSTERS initiative and funded by the COSME Single Market Programme, DESIRE focused on supporting small and medium-sized enterprises in bringing innovative health solutions closer to market.



Project Focus

DESIRE addressed key barriers faced by digital health SMEs and pursued three overarching goals:

- » Accelerating innovation from early-stage ideas to market-ready solutions
- » Supporting the green and digital transformation of companies
- » Strengthening resilience and internationalisation in the European health sector

European Partnership

The project was implemented by a consortium of clusters and support organisations from Austria, France, Poland and Romania. Human.technology Styria (HTS) contributed its strong cluster network and expertise in SME support and internationalisation.

Results & Impact

- » 35 European SMEs supported
- » Over €1 million distributed via cascade funding
- » 34 Resilience Preparedness & Business Continuity plans developed
- » 17 international events with more than 1,000 participants
- » DESIRE Collaboration Platform with nearly 500 stakeholders from 38 countries

Lasting Value

DESIRE has empowered digital health SMEs, strengthened cross-border collaboration and laid the groundwork for follow-up initiatives such as DESIRE.2.



TIGER Project

Goals and Milestones

Across Europe, healthcare systems are facing growing challenges: ageing populations, workforce shortages, and increasing demand for accessible care services—especially in rural and remote areas. The TIGER project (FosTering eHealth and social Innovations as Game-changers in sEnior and Remote care) addresses these challenges by supporting innovative digital health and social care solutions that improve the quality and accessibility of care for older people and remote communities.

At the heart of the project is the ambition to help small and medium-sized enterprises (SMEs) turn innovative ideas into real-world solutions. By combining expertise from partners across the Alpine region, TIGER creates a collaborative ecosystem that connects innovators with experts, healthcare stakeholders, and international markets. Through this network, startups and SMEs receive tailored support to develop, validate, and scale their technologies.

A key milestone of the project was the launch of TIGERpath in August 2025, a transnational one-stop-shop platform where companies can access innovation services and connect with regional service points. This digital hub guides innovators through every stage of the innovation journey—from early concept development to market entry and international expansion.

Within TIGER, partners have co-designed eight specialized support services covering different stages of technology development. These include early-stage services such as expert assessments, hackathons, and market-entry acceleration, as well as advanced services like product validation in real environments, investor matchmaking, reimbursement strategies, and sustainability compliance guidance.

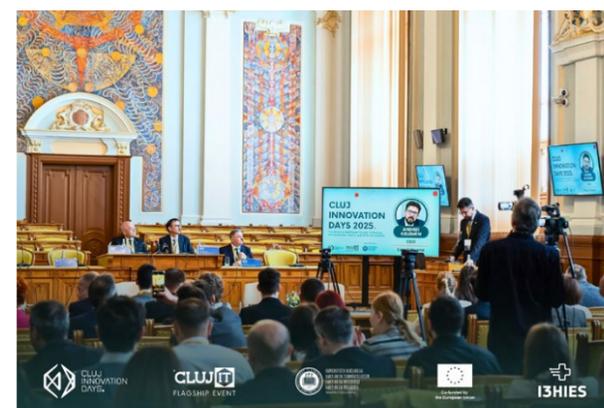
The project now moves into an important phase: testing these services with real companies across the Alpine region. Through open calls in 2025 and 2026, selected SMEs receive tailored support while contributing feedback that helps refine and improve the services.

Ultimately, TIGER aims to create a sustainable framework for cross-border health innovation support. By strengthening collaboration and empowering innovators, the project helps accelerate the development of solutions that make healthcare more accessible, efficient, and future-ready.



© HTS

© I3HIES



I3HIES

Connecting regions, ideas and investment pathways

The EU project I3HIES – Interregional Innovation Investments in Health Innovation Ecosystems concluded successfully after two years of intensive interregional cooperation. Running from November 2023 to October 2025 and funded by the Interregional Innovation Investments (I3) Instrument, the project addressed fragmentation between regional health innovation ecosystems across Europe.

Project Rationale

I3HIES focused on strengthening interregional collaboration and enabling innovators to translate ideas into viable, investment-ready solutions. The project addressed:

- » Digital health and e-health innovations
- » Capacity building in less developed regions
- » Structured pathways from ideation to validation and investment preparation

Consortium & Cooperation

The consortium brought together clusters and innovation organisations from Austria, Hungary, Poland, Romania, Slovenia, Slovakia and Lithuania. Human.technology Styria (HTS) played a key role in community building, ideation and co-creation formats.

Results & Achievements

- » 176 organisations engaged in the I3HIES Community
- » 12 services developed in a joint service catalogue
- » 39 business ideas validated and 18 mini business cases developed
- » 15 investment plans prepared with a total volume of approx. €15.6 million
- » More than 40 events reaching nearly 3,000 participants
- » Improvement of 8 regional and national policy instruments

Beyond the Project

I3HIES has created lasting structures for cooperation, innovation support and investment readiness that will continue beyond the project's lifetime.





EUkraineCoop

Building Bridges for Telemedicine and European–Ukrainian Collaboration

In early 2025, the EU-funded cooperation project EUkraineCoop was launched – an ambitious initiative aimed at strengthening collaboration between European clusters and Ukraine in the fields of telemedicine and digital health solutions.

Coordinated by Human.technology Styria, partners from Austria, Poland, Hungary and Ukraine work together to foster innovation, economic development and resilient healthcare systems. At its core, the project aims to connect expertise, build capacities and create new cooperation opportunities between companies, clusters and healthcare stakeholders across Europe and Ukraine.

A Project Start with a Clear Mission

The official project launch in February 2025 marked the beginning of an intensive working phase. During the first months, the consortium focused on establishing joint structures, refining project goals and – most importantly – listening.

© HTS

Sustainable cooperation starts with a deep understanding of regional challenges, existing capabilities and real needs. This is particularly important for Ukraine, whose healthcare system currently faces extraordinary pressures. The project therefore places strong emphasis on dialogue, knowledge exchange and practical solutions for digital healthcare delivery.

Budapest: Peer Review and Strategic Roadmap

One of the key milestones in the first project year was the international Peer Review Meeting in Budapest in June 2025.

Originally planned to take place in Ukraine, the meeting was relocated due to the security situation. Nevertheless, the content and outcomes remained highly valuable. Experts from different countries analysed the Ukrainian healthcare and telemedicine landscape together with project partners and stakeholders.

Key questions included:

- » How can telemedicine be effectively integrated into existing healthcare systems?
- » Where are the main challenges – in training, technology or organisational structures?
- » Which solutions are realistic, scalable and sustainable?

The result was a joint action plan that now serves as the foundation for the project's next phases, guiding activities in capacity building, business collaboration and innovation projects.

Gdańsk: Learning, Networking and New Perspectives

Another highlight of the first project year was the Study Visit in Gdańsk in October 2025, where EUkraineCoop became tangible and dynamic.

Representatives from clusters, companies, research institutions and Ukrainian partner organisations came together to explore best practices in digital health ecosystems, technology parks and regional innovation strategies.

Beyond the expert visits, the personal exchange between participants proved particularly valuable. Discussions with Polish companies and institutions illustrated how cluster structures can actively support innovation – and how essential trust and long-term partnerships are for successful cooperation.

For the Ukrainian participants, the visit sent a strong message: integration into European innovation networks is possible and actively supported. At the same time, EU partners gained deeper insights into the capabilities, potential and innovative strength of Ukrainian organisations.

Outlook

After its first year, EUkraineCoop is clearly on track. The next phase of the project will focus on capacity building, mentoring activities, further study visits and concrete business collaborations.

A major upcoming milestone will be the Study Visit in Graz, organised by Human.technology Styria. A central highlight of the visit will be participation in the Health Tech Hub Styria (HTH) conference.

Styria is internationally recognised as a strong HealthTech and MedTech innovation hub, and the visit will provide project partners with a compact insight into this dynamic ecosystem. In addition to presenting HTS as a cluster organisation, participants will explore best practices, cooperation models and success factors of the Styrian health innovation landscape.

The goal is clear: to create lasting partnerships and new value chains between the EU and Ukraine.

Already today it is evident that EUkraineCoop is more than a project – it is a shared learning process and a strong signal of European solidarity and cooperation in healthcare innovation.

PRESENT

Making Advanced Data Analytics Accessible for Industry

The research project PRESENT – Predictions for Science, Engineering and Technology aims to unlock the potential of time-series data analysis for companies and organisations.

While modern data analytics offers powerful possibilities for forecasting and optimisation, many organisations – particularly SMEs – face barriers such as limited expertise, complex tool landscapes and strict data-security requirements. PRESENT addresses these challenges by developing practical tools, training materials and secure analysis methods that enable organisations to use advanced analytics independently and safely.

The project brings together a large interdisciplinary consortium of 20 partners from research and industry across Austria, working on applications in production, healthcare and building management.

Milestones 2025

Scientific foundations established

Core research work on statistical methods for time-series analysis and explainable AI has progressed successfully, including peer-reviewed scientific publications and new visualisation approaches for AI results.

Data maturity tools and decision support developed

The project created a data maturity model and decision tree, enabling organisations to assess their data readiness and select appropriate analytics tools without requiring deep data-science expertise.

First software tools released

Initial software components and training materials have been developed and made publicly available, supporting companies in implementing time-series analysis within their own environments.

Secure data analytics architecture implemented

A key innovation of PRESENT is its security-by-design approach, allowing algorithms to run locally on company systems using edge computing so that sensitive data never leaves the organisation.

Highlights

From research to real-world use cases

Predictive analytics applications are being developed in three key domains:

- » Production: predictive maintenance and anomaly detection in industrial systems
- » Healthcare: forecasting patient volumes to support hospital planning
- » Buildings & infrastructure: energy optimisation and predictive maintenance of technical facilities

Strong scientific impact

The consortium has already produced multiple peer-reviewed publications, exceeding the original dissemination targets.

Interdisciplinary collaboration

Researchers, technology companies and industry partners collaborate closely, ensuring that scientific developments translate into practical, deployable solutions.

Data analytics for SMEs

A core project objective is to enable small and medium-sized companies to apply advanced analytics independently through accessible tools, training and best-practice guidance.

Outlook

In the next project phase, the developed methods and tools will be further integrated into real-world applications and demonstration environments. The focus will be on validating predictive models, expanding training materials and strengthening dissemination activities.

By combining scientific excellence, strong industry participation and secure data analytics approaches, PRESENT contributes to making advanced data-driven innovation accessible for a wide range of organisations.



ENABLING TRANSFORMATION

Two Reasons to Celebrate

The successful completion of Enabling Transformation – and the launch of its next chapter

Between 2022 and 2025, 14 companies in the Human.technology Styria network implemented transformation projects in sustainability and digitalisation. Now, the programme continues with a new focus on the Twin Transition.

Project Highlights

- » Project duration: August 2022 – December 2025
- » 14 transformation projects successfully implemented
- » More than €440,000 ERDF funding for consulting services
- » Focus areas: Sustainability, Digitalisation and Business Model Innovation

At the end of 2025, the EU-funded project Enabling Transformation reached a successful conclusion. Over the course of three years, the initiative helped Styrian companies address two of the most important transformation challenges of our time: digitalisation and sustainability.

The programme enabled companies to work with specialised external consultants in order to develop strategic roadmaps, optimise processes and explore innovative digital or sustainable business models. In total, fourteen transformation projects were successfully realised with companies from the Human.technology Styria network. More than €440,000 in ERDF funding were channelled directly into the cluster community in the form of consulting services.

In the final year of the project, additional companies joined the initiative. bisy GmbH launched a digitalisation project focusing on the optimisation of bioprocess development through

automation and digital tools. Innophore GmbH explored new approaches to Circular Business Innovation, analysing opportunities for sustainable value creation and developing a strategic roadmap for future implementation. Another company, METEKA, started a digitalisation project aimed at improving internal processes, although the project was discontinued during implementation.

Beyond the company projects, the initiative also played an important role in raising awareness for transformation across the Styrian innovation ecosystem. Throughout the programme, numerous events provided platforms for exchange and inspiration. In 2025 alone, four cross-cluster Sustainability Business Talks were organised, bringing together sustainability managers and innovation leaders. Two Transformation Lounges explored practical pathways for digital and sustainable change, including the HTS-led edition hosted in the historic Tennenmälzerei in Graz. In addition, the cross-cluster webinar series ‘AI for Innovation’ was launched in autumn 2025, focusing on the role of artificial intelligence as a driver for innovation.

Although the project officially ended on 31 December 2025, its impact will continue to unfold. The experience gained through the fourteen transformation projects, the strengthened networks and the many knowledge-sharing activities provide a strong foundation for future initiatives supporting innovation and competitiveness in the region.

Outlook

The story continues: Building on the success of the programme, the follow-up initiative ‘Enabling Transformation 2026–2028’ has already been launched. The new funding scheme will support companies in addressing sustainability and digitalisation while placing a stronger focus on the so-called Twin Transition – the strategic combination of green and digital transformation.



HR Circle - KI im HR Management © HTS

Countless Events. One Community.

A year packed with events, encounters and moments worth remembering.



Gall Pharma © HTS



Meet the experts © HTS



4. Transformation Lounge © Oliver Wolf



Food & Feed ACIB © HTS



SENovation © Oliver Wolf



Start up Schule © Oliver Wolf



“The Human Technology Cluster is committed to expanding the networking of the Styrian economy, research, and education in the field of life sciences. We are dedicated to promoting internationalization to generate additional added value for Styrian companies and research institutions in the region.”



humantechology.at



[humantechologystyria](https://www.linkedin.com/company/humantechologystyria)



European Innovation Partnership on Active and Healthy Ageing



NEUES DENKEN. NEUES FÖRDERN.